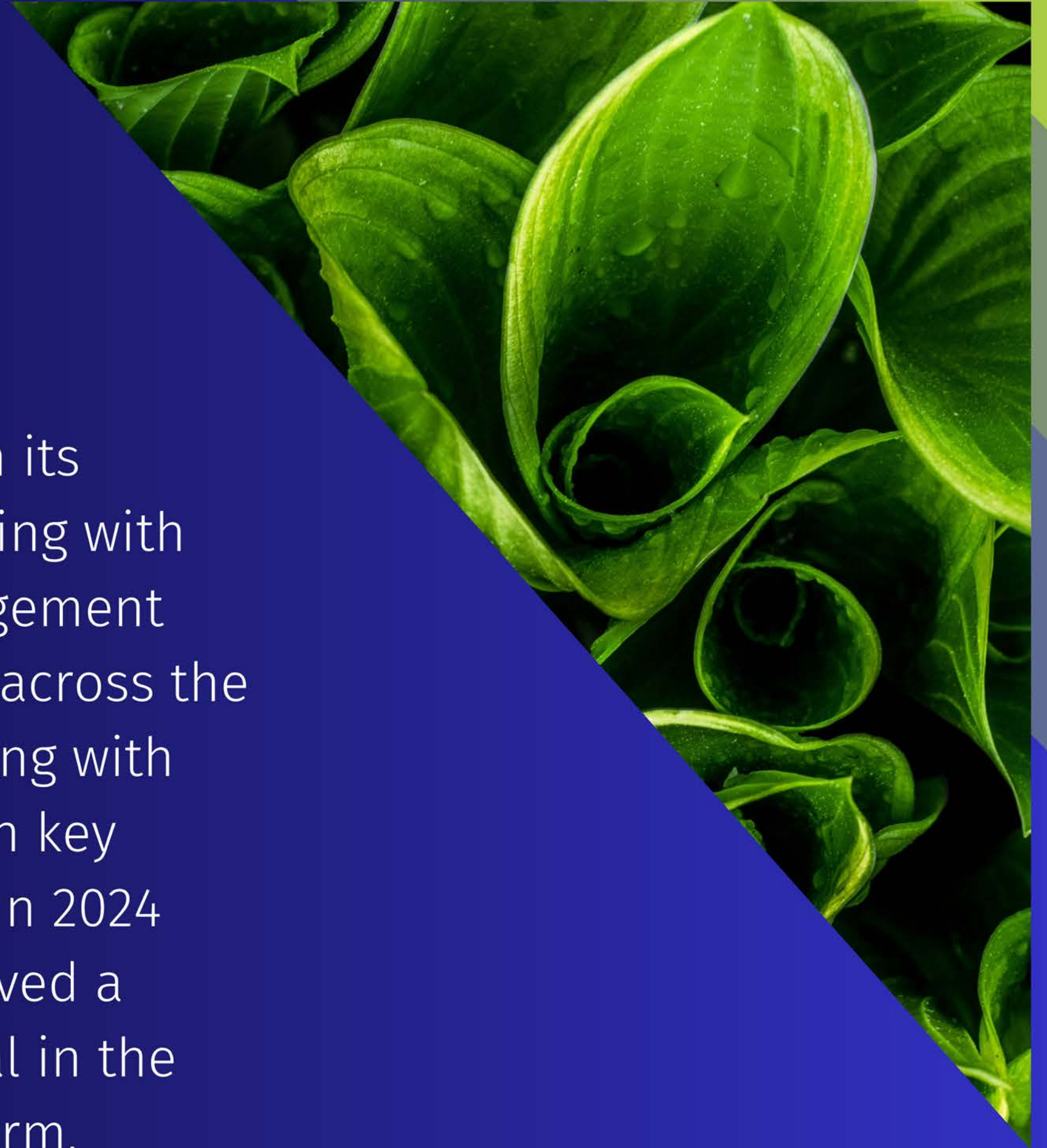


Sustainability Mission Statement 2025 - 2026



Introduction

Capital Coated Steel has worked diligently on its sustainability agenda for many years, beginning with the introduction of the environmental management standard ISO 14001 in 2008. We have worked across the industry on sustainability initiatives, partnering with major customers, co-ordinating activities with key suppliers and speaking on public platforms. In 2024 Capital were assessed by Ecovadis and achieved a Bronze award with a score that placed Capital in the top 24% of companies on the Ecovadis platform.



Our sustainability aims



Ensuring business continuity and the reduction or elimination of negative environmental and social impacts of our business activities, so that future generations will have adequate resources to meet their needs. This includes employees, customers, and the wider bio-diverse environment.

Biodiversity

The Living Planet Report produced by the WWF studied trends in global biodiversity and the health of the planet. The 2022 report revealed an average decline of 69% in species populations since 1970. It is an issue that impacts society at all levels and represents a global challenge in a warming world. We will seek to mitigate the effect of our activities on biodiversity by:

- Reducing and eliminating unnecessary waste.
- Reducing our use of natural resources such as wood.
- Seeking opportunities to minimise impacts to biodiversity during the course of our activities.
- Maximising the opportunities presented by natural resources (such as harvesting rainwater for site use).
- Contributing positively to biodiversity through re-connection with nature and working with relevant community organisations.
- Staff education and collaboration on bio-diversity projects.
- Allocating spaces on site that provide opportunity and respite for biodiversity.



Carbon reduction

Carbon reduction remains **the** greatest challenge for society. If we are to limit and mitigate the increase in global temperatures as a result of human activities. Capital has taken significant action in this area which includes:

- Annual , independent carbon accounting, method verified to ISO 14064-3.
- Employing solar power to power our machines and charge our EVs.
- Becoming a net zero company by 2045 in line with our steel suppliers.
- Carbon offsetting the travel footprint and habits of our employees.
- Converting our fleet to hybrid or electric vehicles, unless breakthroughs are made in zero-carbon fuels.
- Removing carbon intensive processes and replacing them with better alternatives wherever the opportunity presents.
- Working with closely aligned suppliers, customers and partners.



Carbon reduction Targets

Our first carbon footprint was produced for FY 22-23, with carbon accounting and action planning introduced for 23-24

- A 50% reduction in Scope 1 emissions from 22-23 baseline (48.54tk) by 2030.
- A 50% reduction in Scope 2 emissions from 22-23 baseline (88.84tk) by 2030.
- A 25% reduction in Scope 3 emissions from 23-24 baseline (3680.60tk) by 2030.
- Aligned with steel suppliers for achievement of net zero by 2045.

Community



As a family-owned business of long standing, we understand the importance of community and our place within it. Communities provide us with our team members, local services, networking opportunities and working with these communities helps to underpin morale and our team ethos.

Employing local people

We employ from within the community wherever possible.

Helping the local community

Engagement or sponsorship of environmental and recreational activities.

Using community resources

Use local community resources for our business activities wherever possible

Energy use

Capital is committed to responsible energy management and will practice energy efficiency throughout our premises, plant and equipment wherever it is cost-effective. We will:

- **Reduce our dependence on fossil fuels by investing in renewable energy.**
- **Installing and maintaining solar arrays to provide renewable power.**
- **Control energy consumption to reduce cost.**
- **Reduce the environmental impact of our energy consumption by sourcing top up supply from low or zero-carbon sources.**
- **Consider the control of night-time energy supply and methods to mitigate.**

Environmental management

Capital is committed to achieving the highest industry standards of Health, Safety and Environmental performance. We believe Zero harm is achievable through engagement and continual improvement. Our Board members are accountable for performance delivered through exemplary leadership standards and behaviours. We:

Minimise impact

Minimise the environmental impact of our operation and products through structured systems and ongoing review.

Comply and improve

Strive to continually improve our environmental performance, prevent pollution and conform to our compliance obligations.

Responsible procurement

Promote responsible procurement and product stewardship. We will encourage key suppliers and contractors to behave in an environmentally sustainable manner

Responsibilities to UN charter

Consider our responsibilities within the 17 UN sustainable development goals and our own contribution toward them.

Health and Wellbeing

Through the integration of wellbeing opportunities within work activities and practices, a positive environment can be created promoting staff engagement, performance and achievement. Our aim is to provide an environment within which we can nurture a happy, effective and successful team. We will:

- **Provide facilities to encourage staff to de-stress and to enjoy exercise at low to zero cost for the employee.**
- **Create a culture where people feel safe and able to talk about mental health.**
- **Give our team the tools to self-educate and learn coping strategies for dealing with mental health issues.**
- **Create an environment that produces a positive work/life balance.**



Waste management

Our primary product is processed pre-coated steel. All steel waste from our processes is 100% recyclable and 100% re-used or recycled. However waste of any form represents the poor use of financial and physical resources, alongside the production of unnecessary carbon emissions. Capital will work to change business practices and processes to minimise waste through the use of waste management hierarchy. Capital will also comply with all waste legislation. Capital will:

- Seek to prevent waste.
- Re-use materials wherever possible.
- Recycle materials if re-use is not possible.
- Legally and safely dispose of any remaining waste products after all attempts to remove, re-use or recycle have been explored.

