

# Environmental Management



# Environmental management

Capital is committed to achieving the highest industry standards of Health, Safety and Environmental performance. We believe Zero harm is achievable through engagement and continual improvement. Our Board members are accountable for performance delivered through exemplary leadership standards and behaviours. We:

## Minimise impact

Minimise the environmental impact of our operation and products through structured systems and ongoing review.

## Comply and improve

Strive to continually improve our environmental performance, prevent pollution and conform to our compliance obligations.

## Responsible procurement

Promote responsible procurement and product stewardship. We will encourage key suppliers and contractors to behave in an environmentally sustainable manner

## Responsibilities to UN charter

Consider our responsibilities within the 17 UN sustainable development goals and our own contribution toward them.

# Waste management

Our primary product is processed pre-coated steel. All steel waste from our processes is 100% recyclable and 100% re-used or recycled. However waste of any form represents the poor use of financial and physical resources, alongside the production of unnecessary carbon emissions. Capital will work to change business practices and processes to minimise waste through the use of waste management hierarchy. Capital will also comply with all waste legislation. Capital will:

- Seek to prevent waste.
- Re-use materials wherever possible.
- Recycle materials if re-use is not possible.
- Legally and safely dispose of any remaining waste products after all attempts to remove, re-use or recycle have been explored.



# Wellbeing

Through the integration of wellbeing opportunities within work activities and practices, a positive environment can be created promoting staff engagement, performance and achievement. Our aim is to provide an environment within which we can nurture a happy, effective and successful team. We will:

- Provide facilities to encourage staff to de-stress and to enjoy exercise at low to zero cost for the employee.
- Create a culture where people feel safe and able to talk about mental health.
- Give our team the tools to self-educate and learn coping strategies for dealing with mental health issues.
- Create an environment that produces a positive work/life balance.



