

The UN sustainability goals – how they apply and organisational alignment

This document outlines our commitment to the 17 UN sustainability goals and highlights which of the goals are applicable and how our commitment can be evidenced.

No.	Goal	Applicable	Action
1	No poverty	Y	Work around personnel development and training to maximise potential of staff, alongside commitment to place all staff in real living wage salary bracket. <i>(Document: Capital Coated Steel living wage statement)</i>
2.	Zero hunger	N	We have no direct involvement in efforts to reduce world hunger, but we support the work of organisations and institutions that do.
3.	Good health and wellbeing	Y	Provision of staff facilities for health, fitness and wellbeing: Company gym and biodiversity garden. <i>(Documents: Capital and sustainability presentation – HSBC business forum, Garden thanks v2, biodiversity presentation – to Cynnal Cymru members, Biodiversity policy, Sustainability mission statement 2025-2026).</i>
4.	Quality education	Y	Staff are supported through their career planning and development. This includes personal development plans. <i>(Document: Example of Action plan and progression: A.Gyarmathi)</i>
5.	Gender equality	Y	Diversity and inclusion training, HR policies. <i>(Documents: Capital diversity and inclusion – training pack / Policy handbook – ethics and data).</i>

6.	Clean water and sanitation	Y	The company adheres to all environmental legislation and maintains ISO 14001 registration. Products hazardous to biodiversity are not used on site e.g. natural herbicides are used to control weeds/flora that attaches itself to infrastructure. <i>(Documents: ISO 14001 certificate, environmental aspects register, infographic).</i>
7.	Affordable and green energy	Y	The company has invested in 510Kw of solar generation on site with top up energy supplied from clean sources <i>(Document: Capital sustainability mission statement 2025-2026, Energy targets and analysis 24-25).</i>
8.	Decent work and growth	Y	Capital prides itself on offering excellent facilities and opportunities for staff, in a progressive, profitable business.
9.	Industry, innovation and infrastructure	Y	Capital is a responsible and innovative partner in industry. <i>(Document: Stillage removal and Carbon impact on roofing sheet supply).</i>
10.	Reduced inequalities	Y	In our workplace we do not tolerate inequality, and we promote diversity <i>(Document: Capital diversity and inclusion – training pack)</i>
11	Sustainable cities and communities	Y	This is represented through the totality of our sustainability actions. We are also a large local employer.
12	Responsible consumption and production	Y	We analyse waste of all forms and aim to reduce and remove it wherever this is possible. <i>(Document: Waste report 24)</i>
13	Climate action	Y	Capital's net zero target is 2045, aligned with interim targets and ongoing carbon accounting. Capital has also partnered with Ecologi in separate ESG/Tree planting/biodiversity restoration projects. <i>(Documents: Carbon reduction targets and action plan v1.1, verified carbon offsets – downloaded from Ecologi).</i>
14	Life below water	N	Our involvement is indirect, though we are very mindful of products that cause problems in a marine environment <i>(see 'Waste report 24' for efforts on plastic recycling).</i>

15	Life on land	Y	Biodiversity is one of the cornerstones of our sustainability strategy. We take the opportunity to enhance our site for biodiversity, and we speak on public platforms to promote biodiversity efforts by industry. (<i>Documents: Capital and sustainability presentation – HSBC business forum, Garden thanks v2, biodiversity presentation – to Cynnal Cymru members, Biodiversity policy</i>)
16	Peace, justice and strong institutions	Y	Capital is committed to good governance, adherence to all legislation and working with reputable institutions (Document: <i>Policy handbook – ethics and data</i>).
17	Partnerships for the goals	Y	Capital partners with a number of organisations to help us achieve our sustainability goals and by extension, the 17 sustainable development goals. This includes (but is not limited to): The Auditel, Caerphilly Borough Council, The British Standards Institution, Cynnal Cymru, Ecologi, Ecovadis, Project Nestbox, The Sirhowy Valley Bee project, Sungift Solar.



G.J.Hunt Managing Director, July 2025